



Social Justice Education: A Pathway For Inclusion

*Dr. Paula Roberson, Director
Center for Teaching, Learning, and Innovation*

*Sharon Daughtry, Instructor,
Business, Culinary, and Hospitality*

A Personal Backstory

“As my sufferings mounted I soon realized that there were two ways in which I could respond to my situation — either to react with bitterness or seek to transform the suffering into a creative force. I decided to follow the latter course.”

— [Martin Luther King Jr.](#)

How We Started

Road Trip!!





**DIVERSITY
ACTION
ALLIANCE**



**PRINCETON
UNIVERSITY**



Bayard Rustin Center
for Social Justice 

Center for Teaching, Learning, and Innovation Mission Statement



To enhance teaching effectiveness, thereby improving student learning.

Faculty Input

Formulated the mission statement

Crafted the direction

Created pathways

Receive input from school representatives

Facilitate PD workshops

Provide feedback

Communicate concerns

Structural Guides

State Guide

<https://www.njcommunitycolleges.org/wp-content/uploads/2023/11/NJ-General-Education-Foundation-2022.pdf>

Strategic Plan

<https://myhudson.hccc.edu/College%20Service%20Day%20Docs/Hudson%20Ois%20Home!%20HCCC%202021-24%20Strategic%20Plan.pdf#search=Strategic%20Plan>

PACDEI Plan

<https://www.hccc.edu/abouthccc/dei/pacdei.html>

Infusing Inclusion in Higher Education

Professional Development Workshops

Construction Management Curriculum Update

General Education Committee



Nationally Recognized Certificate

Professional comradery/community

Working Through Experiences

The brutal murder of

Our son,

Our father,

Our cousin,

Our brother,

GEORGE FLOYD

and other significant family losses

Annual Book Discussions

Continuing the Conversation on Race Matters

Year 1 – “White Fragility” by Robin DeAngelo

Year 2 – “Stamped from the Beginning: The Definitive History of Racist Ideas in America” by Ibram X. Kendi

Year 3 - Teaching and Learning Symposium on Social Justice in Higher Education.

Year 3- National Day of Prayer Recognition

National Teaching and Learning Symposium on Social Justice in Higher Education, Institutionalized 2024

AY-2024-2025: *“Doing the Right Thing: How Colleges and Universities Can Undo Systemic Racism in Faculty Hiring”* By Dr. Marybeth Gasman

2025: *National Teaching and Learning Symposium on Social Justice in Higher Education. February 24 – 28, 2025.*

HUDSON COUNTY COMMUNITY COLLEGE

Teaching and Learning Symposium on Social Justice in Higher Education

February 26–March 1, 2024

*Come together!
Speak out!
Take action!*

Join and collaborate with over 150 colleges and social agencies to transform and drive positive change!



CENTER FOR TEACHING, LEARNING, AND INNOVATION

Teaching and Learning Symposium on Social Justice in Higher Education 2023

Monday, February 27–Friday, March 3, 2023

*Show up!
Listen up!
Speak up!*

Join us for a powerful and phenomenal week-long pedagogical event as acclaimed thought leaders in social and racial justice share their expertise.



Symposium Registration

https://zoom.us/meeting/register/tJwtd-yvrDlqE9wYs_f5u1ba04fb14cmdVHK



Teaching and Learning Symposium on Social Justice in Higher Education

Registration Required – [Click Here](#)

March 1 – 4, 2022

SCHEDULE OF VIRTUAL SESSIONS

Tuesday, March 1

8:55 a.m.

Introduction:

Paula Roberson, Ed.D.
Director, Center for Teaching, Learning, and Innovation

Land Acknowledgment

Veronica Gerosimo
Assistant Dean, Student Life & Leadership

Welcome

Christopher M. Reber, Ph.D., HCCC President
Sheila Y. Oliver, Lieutenant Governor, State of New Jersey

Faculty Address

Michael Ferlise – HCCC Professional Association President

Poem

Natalie Aikel, Student Poet Laureate

Introduction of Speaker

Yeurys Pujols, Vice President for Diversity, Equity & Inclusion

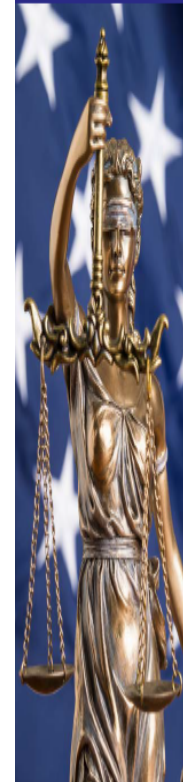
9:15 a.m. - 10:30 a.m.

Keynote Speaker

Rebecca Lowell Edwards
Chief Communications Officer, American Civil Liberties Union

"Justice and power must be brought together, so that whatever is just is powerful and whatever is powerful is just."

~Blaise Pascal



Hudson County Community College

Engage, Empower, Educate: Every Action Counts!



TEACHING AND LEARNING SYMPOSIUM ON SOCIAL JUSTICE IN HIGHER EDUCATION 2025

Save the Date

Symposium Dates:
February 24 – February 28, 2025

Call for Proposals

Submit Proposals by October 30, 2024

Ready to make an impact in higher education?
Join us at the virtual Teaching and Learning Symposium on
Social Justice in Higher Education 2025.

FOR MORE INFORMATION:

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Recap: How to Get Started

Utilize available resources:

Leaders

Faculty

Subject Matter Experts

Community Partners

Internal and External Partners

Start small

Monthly and/or weekly workshops

Develop a thematic focus

Recap: How to Get Started

Partnerships are important

Reach out to nearby institutions

Create a dependable core group

Internal Committees

Create an advisory board

Sister institutions

Aspirational institutions

Like-minded community groups

Recap: How to Get Started

1. Use various modalities
2. Reach out to local governing agencies:
They will come pro bono
3. Tap your state board of education leaders
4. Utilize institutional leaders (union, faculty senate)
5. Invite and embrace your students in decision-making
6. Assess and modify what works and what doesn't
7. Be aware of current trends and issues in education and the world

New Hope Church Inclusion Activity





Thank you

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