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| Registered Apprenticeship for Partners |

## What is a Registered Apprenticeship?

Top Apprenticeship Benefits for Workforce Partners

* **Highly skilled, high-demand occupations**
* **Structured on-the-job training**
* **Support diversity, equity and inclusion priorities**
* **Proven employment and training strategy**

Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce. As employees, apprentices become career-ready through a combination of paid work experience, job-related classroom instruction, and credential attainment. The apprenticeship model is proven effective across many industry sectors including IT, Healthcare, Advanced Manufacturing, Energy, and more. The flexible training model meets employer needs in high-demand occupations as apprentices earn a portable, nationally recognized credential (such as a license or certification).

As a proven employment and training strategy, apprenticeship aligns with priorities across workforce development programs including WIOA by developing career pathway opportunities that scaffold structured paid learning with industry-relevant training, mentorship, and on-the-job work experience. An apprenticeship is more than a job, it’s a foundation for a career path.

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| **Invest** | **Support** | **Impact** |
| * **Earn and learn.** Apprentices immediately earn family-sustaining wages while learning on-the-job under the direction of a mentor. As apprentices gain new skills, they earn wage increases and industry credentials. Program length varies by occupation. | * **Engage and serve businesses.** Utilize apprenticeship to develop sector and career pathway strategies while providing basic skills preparation, supportive services, and funding for OJT or related technical instruction. | * **Reduce the skills gap.** Apprenticeships expand access to education, credentials and degrees while reducing the need for and cost of re-training. 93% of apprentices who complete a registered apprenticeship retain employment. |

**Learn more about apprenticeship opportunities in New Jersey at:**

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| [**NJ A-TAC**](https://www.njcommunitycolleges.org/initiatives/nj-apprenticeship-technical-assistance-collaborative-a-tac/) | [**New Jersey Apprenticeship Network**](https://www.nj.gov/labor/career-services/apprenticeship/) **(NJAN)** | [**US DOL Office of Apprenticeship**](https://www.dol.gov/agencies/eta/apprenticeship) |