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| Registered Apprenticeship for Students |

## What is a Registered Apprenticeship?

Top Apprenticeship Benefits for Students

* **Industry-led training and mentorship**
* **Salary increases as skills grow**
* **Nationally recognized credentials**
* **High-demand careers**

Apprenticeship is an industry-driven, high-quality career pathway where apprentices earn a competitive wage while gaining knowledge from on-the-job learning through training and mentorship paired with related classroom instruction. Apprentices are employees – not students, volunteers, or interns.

The apprenticeship model is proven effective in high-demand occupations across many industry sectors including IT, Healthcare, Advanced Manufacturing, Energy, and more. Apprentices become career-ready through a combination of paid work experience, job-related classroom instruction, and a portable, nationally recognized credential (such as a license or certification). Some registered apprenticeship programs even provide college credits for supplemental learning. Apprenticeship is more than a job, it’s a foundation for a career path.

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| **Earn** | **Learn** | **Grow** |
| * **Paid learning while working.** Apprentices immediately earn family-sustaining wages while learning on the job under the direction of a mentor. Students may reduce educational debt by making payments with wages earned or taking out less in student loans. Program length varies by occupation. | * **On-the-job learning with mentor support and related technical education**. Students experience hands-on learning in the real-life setting of a job surrounded by professionals and mentors to support growth. Time is typically spent 80/20 between work and study. | * **Increase job market value and start working sooner.** Through industry-led training programs, students gain the most important skills and access to relevant, current knowledge and best practices in high-demand occupations. |

**Learn more about apprenticeship opportunities in New Jersey at:**

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| [**NJ A-TAC**](https://www.njcommunitycolleges.org/initiatives/nj-apprenticeship-technical-assistance-collaborative-a-tac/) | [**New Jersey Apprenticeship Network**](https://www.nj.gov/labor/career-services/apprenticeship/) **(NJAN)** | [**US DOL Office of Apprenticeship**](https://www.dol.gov/agencies/eta/apprenticeship) |